

ANIRUDH DALMIA

AI Transformation & Project Management Leader | Financial Crime, Risk & Regulatory Change

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Transformation leader with 7+ years of APAC banking experience spanning enterprise AI adoption, programme delivery, anti-financial crime, regulatory remediation and operating-model redesign. Converts complex business and control requirements into governed roadmaps, reusable AI products, executive-ready reporting and adoption programmes that move teams from experimentation to scalable delivery.

40+ AI CHAMPIONS MOBILISED ACROSS DEUTSCHE BANK SINGAPORE TO ACCELERATE RESPONSIBLE-AI ADOPTION AND REUSE	500+ AFC PROFESSIONALS EQUIPPED WITH PRACTICAL AI/AML USE CASES ACROSS APPROXIMATELY 10 COUNTRIES	80% REDUCTION IN ERRORS THROUGH TRANSFORMED RISK-SIGNAL WORKFLOWS	3,000+ EMPLOYEES REACHED THROUGH REGIONAL LEARNING PROGRAMMES
EDUCATION Bachelor of Business Management · Double Major in Marketing & Psychology · Singapore Management University, 2018		CERTIFICATIONS GenAI for Risk Management Essentials · ICA Specialist Certificate in Anti-Corruption · SCI M5, M&A & B, and M9A & B	

AI TRANSFORMATION LEADERSHIP

Enterprise AI portfolio strategy & use-case governance

Responsible AI, human oversight & controlled testing

Prompt engineering & reusable knowledge architecture

AI-enabled regulatory, risk & forensic analysis

Evidence traceability & audit-ready solution design

Adoption strategy, champion networks & AI literacy

Workflow automation, dashboards & decision support

PROFESSIONAL EXPERIENCE

AI Transformation Lead / Regional AI Champion, Compliance & AFC, APAC JAN 2026–PRESENT

Deutsche Bank, Singapore REGIONAL AI MANDATE

- Lead a portfolio of AI-enabled transformation initiatives** across financial crime, regulatory remediation, client onboarding, Source of Wealth, controls reporting, adverse-media intelligence and workflow automation—from concept and prompt design through testing, stakeholder review, adoption and reusable delivery.
- Serve as SteerCo Lead for the Singapore AI Catalyst Think Tank (ACT)**, scaling an AFC pilot into a branch-wide forum of 40+ AI champions across business and infrastructure divisions; direct programme strategy, governance, engagement, knowledge sharing and cross-functional execution.
- Designed structured AI-literacy and adoption programmes** for AFC teams across APAC and MEA, equipping 500+ professionals across approximately 10 countries through recurring forums, Copilot workshops, prompt-engineering guidance and practical AML/CFT, policy-analysis and risk-assessment use cases.
- Built a reusable adverse-media intelligence dashboard capability**, evolving Project Radiant from a case-specific work product into a configurable solution tested by the Complex Client Team and attracting interest across Europe, the United States, Legal and senior reporting stakeholders.
- Manage governed AI applications for regulatory and risk requirements**, including HKMA remediation, forensic document analysis, Source of Wealth corroboration, regulatory gap analysis and client-onboarding governance, with human oversight, evidence traceability, audit trails and controlled testing.
- Introduced reusable delivery assets**—prompt libraries, operating documents, testing trackers, review templates, automated workbooks, interactive dashboards, audit ledgers and executive reporting tools—to replicate proven solutions across teams.

PROFESSIONAL EXPERIENCE CONTINUED

Private Bank Business Line AFC / Singapore AML Officer, Assistant Vice President

JAN 2026–PRESENT

Deutsche Bank, Singapore

CONCURRENT CONTROL MANDATE

- Advise the International Private Bank on AML/CTF, sanctions and embargoes, counter-terrorist and proliferation financing, AFC policy and local regulatory requirements.
- Review high-risk client escalations, risk-rating changes, PEP reclassification, waivers and approval conditions, applying risk-based judgement across onboarding and ongoing due diligence.
- Support transaction monitoring, screening, adverse-media review, investigations, policy and control enhancements, local AML risk assessments, training and regulatory information requests.

Anti-Bribery & Corruption Officer | AVP, Associate & Analyst

NOV 2019–DEC 2025

Deutsche Bank, Singapore

- **Led multi-market transformation programmes across APAC**, redesigning operating models and automating risk-signal workflows that strengthened controls and reduced error rates by 80%.
- **Translated geopolitical and regulatory developments into strategic direction**, shaping product priorities, risk posture and senior-management decisions.
- **Managed complex control and change activity** spanning expenditure reviews, regulatory advice, policy-breach investigations, audit readiness and APAC representation in global initiatives.
- **Drove enterprise adoption at scale**, delivering learning programmes for 3,000+ employees, creating governance resources for 250 leaders and managing a regional SharePoint platform.

Financial Advisor

NOV 2018–NOV 2019

AXA Insurance, Singapore

- Developed financial and communication strategies that strengthened client engagement and trust.
- Contributed to data-driven campaigns that supported agency recognition as Digital Agency of the Year.

SELECTED CONSULTING & ENTREPRENEURIAL EXPERIENCE

Founder | Road to Sangam

Built an all-India digital art aggregator and gig ecosystem spanning e-commerce, workshops, galleries and corporate marketing services.

Management Consultant | UOB–SMU Asian Enterprise

Produced a business-development plan using focus groups, market surveys, secondary research and data analysis.

Sustainability Relations | Golden Agri-Resources

Prepared European Union position papers advocating fairer import controls for sustainably sourced palm oil.

LEADERSHIP

Area Director

Toastmasters Singapore, 2024–25

Debate Coach

SP Jain University Singapore, 2018–24

Charity Champion

Halogen Foundation, 2020–Present

Additional

Regional and national debate tournament winner; Occupational First Aider; Fire Warden; Mental Health Film Festival contributor, 2024–25.

PROGRAMME & CHANGE LEADERSHIP

End-to-end programme and product delivery

Operating-model redesign & process transformation

Cross-functional stakeholder orchestration

Executive reporting, communications & adoption

SECTOR & DOMAIN EXPERIENCE

Private banking & financial services

AFC, AML & anti-bribery controls

KYC, onboarding & Source of Wealth

Regulatory remediation & governance

AI-enabled compliance operations

Financial advisory & client engagement

Organisational learning & change adoption

Business strategy & market research

Entrepreneurship, e-commerce & digital art

Sustainability policy & stakeholder relations

Leadership, coaching & public speaking

Community & social-impact initiatives

LANGUAGES

English

Hindi

Tamil